

**Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009**

**UNOPS**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>
Total %	38.5	35.4	27.6	26.0	19.3	23.8	12.5	19.7	9.1	15.6	14.3	0	0	0
Total change %	-3.0		-1.5		4.5		7.2		6.5		-14.3		0	

<b>Average annual increment (Percentage)</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Dec. 1998 – Dec. 2009	-0.3	-0.1	0.4	0.7	0.6	-1.3	0

<b>Year at which gender parity will be reached</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 1998 – Dec. 2009 average annual increment	Never	Never	2074	2055	2067	Never	Never

<b>By meeting 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
2016	2021	2022	2024	2026	2034	2034

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
2.4	4	4.4	5.1	5.7	8.3	8.3

\* Source: Table 11 – 31 December 1998  
UNOPS – 31 December 2009